



2022 ANNUAL ENROLLMENT

HERE'S WHAT YOU NEED TO KNOW:

WHAT'S CHANGING?

MEDICAL: One thing that won't change is comprehensive care for you and your family! Medical coverage costs keep going up, and Baptist Health is absorbing most of our premium increases. Employee contributions will have a small increase (\$1-\$7 per pay period for full-time employees).

DENTAL: More to smile about! In addition to our current plans with MetLife Dental, we will be offering a more affordable PPO Basic plan.

VISION: Seeing better! Enhanced benefits with Eye360 at no additional cost to you. Higher frame allowance and no copay for eye exams when you visit a PLUS Provider.

BASIC LIFE/AD&D: Greater security for your loved ones! Significant increase to basic life and AD&D coverage to an amount equal to your annual base salary — at no cost to you.

LEGAL: Convenient and accessible to meet your legal needs! MetLife Legal is replacing Guardian Legal, and coverage will automatically transfer. No deductibles, copays or claim forms. Pick your attorney from one of the 18,000 network attorneys.

HEALTH INCENTIVE ACCOUNT: Additional ways to support your health needs! For 2022, we've expanded the Health Incentive Account to cover prescription costs in addition to medical expenses.

EMPLOYEE DISCOUNTS: Discounts made easier! We're changing to PerkSpot — a one-stop online shop that will save you money with many of your favorite national and local merchants.

EMPLOYEE ASSISTANCE AND WORK/LIFE: Help for better living! We've heightened our focus on your wellbeing. We've partnered with HealthAdvocate to provide you and your family personalized support — at no cost to you.

IMPORTANT DATES TO ADD TO YOUR CALENDAR!

Annual Benefits Enrollment runs **November 1–15**

Your elections will be effective **January 1, 2022**

IT'S TIME TO FOCUS ON YOU

WHAT'S THE SAME?

CARE ON DEMAND: Free telehealth urgent care visits continue for medical plan participants. Enhance your visit with a Digital Health Kit. To learn more, visit BaptistHealth.net/CareOnDemand.

PHARMACY BENEFIT: Your prescription benefits continue to be administered by CVS Caremark with 68,000 in-network pharmacies nationwide.

Baptist Health Pharmacies are now part of the CVS network, which brings prescription access and convenience in-house. Fill your 90-day maintenance medications at our hospital-based pharmacies and save! You'll pay just one times the copay versus three times at CVS or mail order. Our pharmacies offer competitive pricing and \$10 prescriptions. You can also enjoy 10% discounts for durable medical equipment (DME), over-the-counter medicines and snacks. Visit or call one of our pharmacies to have your prescription transferred.

Baptist Hospital Miami

8950 N. Kendall Dr. #102
Miami, FL 33176
Phone: (786) 595-6331
Fax: (786) 576-0495
M - F: 9:00 am - 5:30 pm

South Miami Hospital

6200 Sunset Dr. #102
Miami, FL 33143
Phone: (786) 595-6332
Fax: (786) 576 0496
M - F: 9:00 am - 5:30 pm

West Kendall Baptist Hospital

9555 SW 162 Ave.
Miami, FL 33196
P: (786) 595-6333
F: (786) 576-0497
M - F: 9:00 am - 5:30 pm

Baptist Health Specialty Pharmacy

Miami Cancer Institute
2nd Floor, 8900 N. Kendall Dr.
Miami, FL 33176
Phone: (786) 527-8200
Fax: (305) 279-7068
M - F: 9:00 am - 5:30 pm

Bethesda Hospital East

Bethesda Outpatient Pharmacy
2815 S. Seacrest Blvd.
Boynton Beach, FL 33435
Phone: (561) 292-4511
Fax: (561) 735-7097
M - F: 7:00 am - 6:00 pm
SAT: 9:00 am - 2:00 pm

2022 MEDICAL PLAN PER PAYCHECK EMPLOYEE CONTRIBUTIONS

PINEAPPLE PREMIER PLAN MANAGED BY AETNA	FULL-TIME	PART-TIME
Employee Only	\$ 49.37	\$ 75.80
Employee + Child(ren)	\$123.65	\$199.67
Employee + Spouse	\$176.68	\$274.49
Employee + Family	\$235.17	\$391.89

PINEAPPLE BASIC PLAN MANAGED BY UNITEDHEALTHCARE	FULL-TIME	PART-TIME
Employee Only	\$ 76.85	\$129.97
Employee + Child(ren)	\$180.93	\$281.33
Employee + Spouse	\$252.40	\$350.98
Employee + Family	\$303.38	\$557.42

WHAT ELSE IS IMPORTANT?

To change your elections or add a new dependent, access PeopleSoft by November 15. Other than the exceptions below, your elections will roll over if you take no action.

If you want to cash out your PTO hours in 2022, you must re-enroll. You can cash out up to 200 hours in June and December for a total of 400 hours, but 40 hours must remain in the bank.

If you'd like to contribute to a Healthcare or Dependent Day Care FSA, you also must re-enroll for this. You may want to consider setting aside some dollars under the Healthcare FSA to pay for your dental and vision expenses. You can now use the Health Incentive Account for prescription expenses.

If you have not designated or need to change a beneficiary for your life insurance plans, you can do that at any time in PeopleSoft. Keep in mind that Baptist Health provides you with free basic life and AD&D coverage, which will increase in 2022 from \$10,000 to an amount equal to one times your annual base salary.



Log in to **PineappleConnect.net** and click PeopleSoft from the left menu.

Interested in learning more?

Visit PineappleConnect.net for all the great benefits and perks available to you in 2022.