

HR Communications Regarding Coronavirus (COVID-19)



As we begin to reopen parts of our business, we want to provide timely information and helpful resources to ensure that employees remain knowledgeable about what is happening at Baptist Health.

HAPPY NURSES WEEK AND HOSPITAL WEEK

As Nurses Week just recently wrapped up, we want to again thank all the nurses for their dedication and professionalism and wish all employees a Happy Hospital Week. While the celebrations that normally take place have taken on new spins, as we continue responding to the COVID-19 pandemic, the sentiment remains the same: Nurses and healthcare workers are true community heroes. The past couple of months have cast a spotlight on the countless ways healthcare touches everyone's life. The outpouring of love from the community through the #HeartsForHealthcareWorkers campaign, food donations, shopping discounts and other heartfelt gestures demonstrate the strong support your tireless work has garnered. We salute you for your sacrifice and dedication to the communities you serve.

GAS CARD RAFFLE

Through a generous donation from Chevron, Baptist Health Foundation will be raffling 500, \$100 gas cards to employees, up to director level, who have worked onsite at one of our facilities between **March 16** and **May 10**. The raffle will be held on **Friday, May 15**, with names of eligible employees selected randomly. Winners will be notified by the HR Office. Unfortunately, work-from-home employees are not eligible.

STORIES FROM OUR EMPLOYEES

Stories help us connect with others and inspire us to make a difference. They give us a glimpse into how we are alike as humans, with similar wishes to grow and succeed, to be part of a group and to help others when we can. Baptist Health has harnessed the power of stories and storytelling through a partnership with Avanoo, which helps people share their stories in a video format and allows others to comment about the story shared. We recognize employees have stories about the work they do and the positive impact they make or that someone makes on them, but those stories are usually only shared in a close inner circle.

With Avanoo, there is a chance to share those stories and to connect with others more broadly and inspire action. Soon, Baptist Health employees and leaders will receive an email from Avanoo, inviting them to join and view, share and reflect on a variety of stories that depict who we are as an organization. Every week, a two- to three-minute video will be posted on the Avanoo platform, showing how leaders and staff are emulating key behaviors that reflect Baptist Health's culture. For a better idea of what to expect, [CLICK HERE](#). If you have a story to share, email storytelling@baptisthealth.net.

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CAFÉ/CAFETERIA DISCOUNT ENDING MAY 29

Since early last month, we have provided employees with a special temporary 50-percent discount in all on-site Cafés and Cafeterias. As we move forward in our economic recovery efforts and begin to re-open more of our business and service lines, the special COVID discount will conclude on **May 29**.

TEMPORARY REDEPLOYMENT PROGRAM

Baptist Health has developed a **Temporary Redeployment Program** to help secure temporary work opportunities, within Baptist Health, for staff who are employed in departments or centers that may be temporarily closed. The temporary assignments can last 30 to 90 days. This is a great opportunity for employees to temporarily fill current vacancies or support additional operational needs. Eligible employees will be able to register for the program via Employee Self Service (ESS/PeopleSoft). Talent Acquisition will then work with eligible employees and leaders to help secure the best candidates for each temporary opening. Candidates will interview with both Talent Acquisition and the temporary hiring leader. Employees will continue to receive the same salary from their original position throughout the length of the assignment.

A job aid has been created to assist in applying for the Temporary Redeployment Program. [CLICK HERE](#) to view the job aid.

FINANCIAL HARDSHIP RESOURCES

[CLICK HERE](#) for a listing of Financial Hardship Resources available to Baptist Health employees, along with details on how to access each one. Resources include interest-free loans from the Employee Sunshine Fund, other loan retirement plan/withdrawal options, financial counseling, PTO cash outs, and receiving PTO donations, among others.

AS A REMINDER...

You can get the **latest employee information** regarding Coronavirus (COVID-19) from **Baptist Health on the go!** – a mobile site that can be accessed from anywhere at any time. Just type baptisthealth.net/go on your phone, computer or tablet and select the **COVID-19** tile. Boca Regional and BocaCare employees, type boca.baptisthealth.net.

Our [Employee Support](#) site is also housed on **Baptist Health on the go!** within the **Employee Support** tile. Here, you can find emotional support and counseling resources, various webinars

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and articles for coping with stress, and a listing of financial resources and stores that are extending hours or offering discounts to Baptist Health employees. The site can also be easily accessed by typing employeesupport.baptisthealth.net into the browser of your phone, computer or tablet.